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Answered using my tiny Human Brain

(This is just a subset of what you can expect to be asked in an interview)

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**Top 10 HR Interview Questions**

1. **Can you tell me about yourself and your background?**

My name is Ravneet Singh and am currently pursuing Masters of IT (Software Engineering) at Charles Darwin University. I am highly motivated individual with hunger to learn and develop skills to make my core of computer science concepts stronger. To achieve the same, I first pursued my bachelor’s in computer applications that helped me in understanding the core concepts better and after which my drive to improve further led my decision to study for masters. I believe in continuous learning and development is very necessary in this fast-developing era.

1. **Why do you want to work for our company?**

To answer this question correctly, I would research and learn about the role I am applying first after that the background of the company which, I am going to work for and later to top it off I will try to combine it all by concluding how I would work towards the same to fulfill every gap and value.

1. **Describe a challenging project you worked on and how you managed it.**

The most challenging project that I have faced until now would be the development of multiplayer chess game in python as I was very new to the language and the development process and the technologies that were involved in the same such as building the rules and principles of a chess game i.e., checkmate, stalemate etc. to overcome this difficulty I closely worked with my lecturer at that time and also my seniors that helped me in understanding the concepts better. I believe that one should not be afraid of asking for help as if you do not ask questions you can never get the answers for the same and there is nothing better than working with people who have greater experience and understanding. One should always be open to feedback and collaboration.

1. **How do you prioritize your tasks when you have multiple deadlines?**

Working with multiple deadlines can be tricky in some instances, I believe that one should rank the deadlines based on priority and the assumed time for the completion of the same. I highly believe that we should remain calm and should not try to do everything at once simultaneously but only tackle one problem at a time to get best results.

1. **Can you give an example of a time when you had to learn something new quickly?**

When I think about it one specific incident comes to my mind when I was working under deadline for an assessment of project management in my last semester, we were given a task to draw a Gantt chart and none of our team members including me knew how to do the same, for this I seeked help from my elder brother who quickly walked me through the process and with further practice I was able to successfully learn the structure and process of building the Gantt chart.

1. **How do you handle feedback, especially if it’s critical?**

I strongly believe feedback of any form should be dealt with openness as critical feedback bring invaluable opportunities for growth and improvement, one should always take a full moment to first process and understand the given feedback and approach it with open mind and positive attitude recognizing it is an invaluable opportunity for me to improve.

One should always listen actively, reflect, evaluate, act on the feedback positively, seek further guidance and most importantly follow up for the progression.

1. **Describe a situation where you had to work as part of a team. What was your role?**

The opportunity to work in a team is always a blessing as there are so many moments to learn improve and help others in improving. As one work closely with other members there are uncountable moments of growth. I have worked with multiple people in my journey till now. As my work on Image caption generator with one of my batchmate, It was truly a moment for me to learn and improve from someone who had prior experience in machine learning. My main role was to train the model on multiple datasets to do so I was very fortunate to be assisted by somebody as we progressed and transitioned into developing the webpage for the showcasing of the model, previously having worked on flask in python was a plus for me and I closely worked with my teammate to make sure he too understands the process, so we could together showcase each and every process successfully on the day of our presentation in IT CODE fair.

1. **How do you deal with conflicts in the workplace?**

Undoubtedly, there can be moments of conflicts in the workplace, I personally think that we should stay calm and should not let our emotions to come into play. One should communicate effectively and try to understand the issue with a constructive approach, in the search of a common ground to focus on the solution. If necessary, one should not hold back from seeking a third neutral party such as HR, if the conflict persists. We should always refrain from the recurrence of the same conflict and take it as an opportunity to learn and improve.

1. **Where do you see yourself in the next five years?**

To answer this question, one should try to align with the company goals and reflect how you can grow and contribute to the same. Also one should highlight professional growth and enthusiasm for the role. We should try to remain realistic and flexible according to the goal dividing into personal and professional development.

1. **What motivates you in your work?**

Making a difference is the key factor of my motivation as working in a team brings a huge factor of making a difference, one can learn uncountable things working in a team which further enhances our ability to work autonomously and personal growth, development as I feel a great sense of accomplishment when I overcome an obstacle or reach certain milestone. I thrive on making a better version of myself and motivating others for the same.